

2022



Talent Mine International

Company Promise

TALENT MINE INTERNATIONAL

THE COMPANY

Talent Mine International prides itself on delivering a solution based bespoke process tailored to each mining company. We have become a trusted partner to many within the industry by offering a collaborative and committed approach to mining companies across the globe.



Talent Mine International

What do our partners say about us?

'We have had the opportunity to partner with Matt over the last several years on senior leaderships positions in both operating mines and development projects. The broad experience throughout Africa and Europe provided us with several viable candidates, always ending in a successful placement in these roles'
COO - Africa

'I have been partnering with Matt for a number of years to help source local and Expatriate talent for my operations in West Africa. Not only are the candidates well represented by Matt, but they are well qualified and talented candidates. I would highly recommend using Matt across search requirements in Africa.'
HR Director - Africa

'Finding the right talent at the right time'

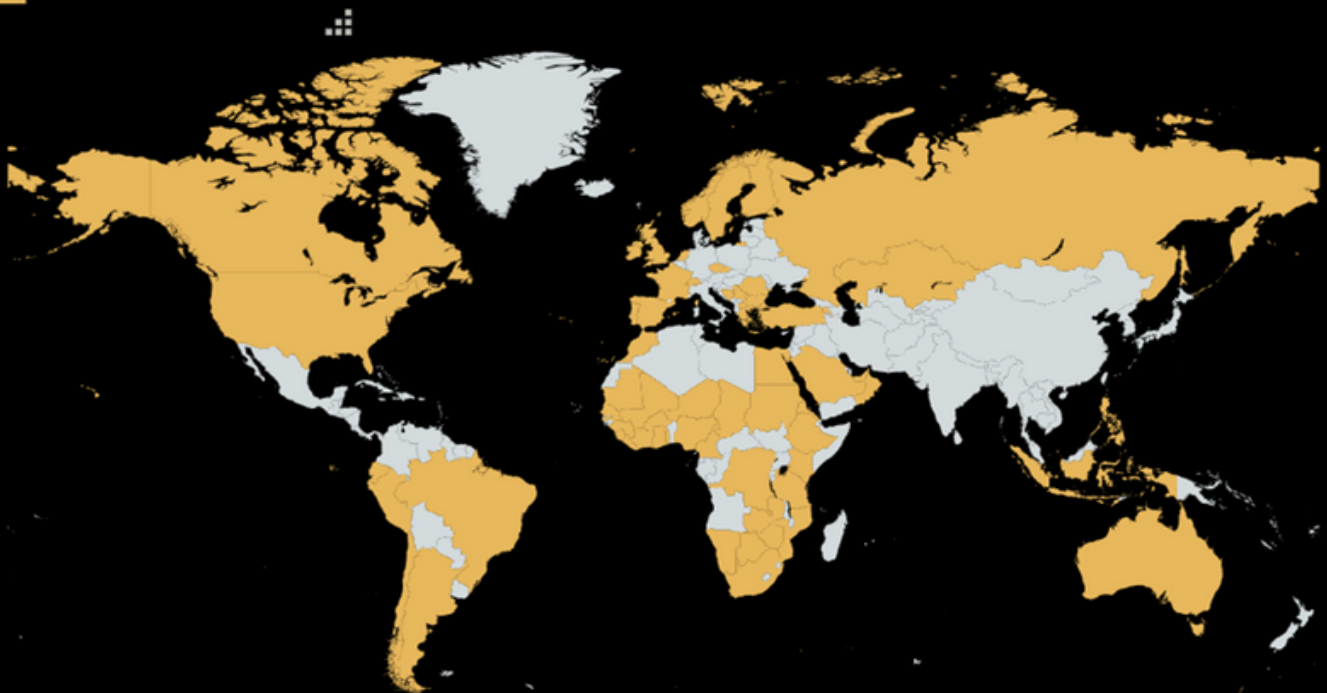
TALENT MINE INTERNATIONAL Why Trust Us?



Each mandate we undertake is tailored to your companies needs. Talent Mine International's key ethos is around becoming a trusted partner to each client we represent, developing that collaborative approach to each search. We act with integrity within the industry because we become an extension of your business during this project.

Our dedicated team are 100% focused mining consultants with a track record of delivering the right talent to mining companies globally. With exposure and successful mandates across Europe, Africa, South America, North America and Australasia, our expertise has allowed us to deliver talent into HQ's globally and into all positions across the mine sites.

■ Successful Mandates



Through our experience within the industry we have been able to offer four bespoke services to the industry. Each have been designed to offer our partners maximum support, collaboration and results.

Executive Search



At Talent mine international we understand how important securing the right CEO, COO or CFO can be in the success of running or building a mining company.

By Partnering with Talent Mine International, you will benefit from an extensive Talent pool of C Suite professionals that have been developed over previous executive searches and Networking.

Mine Site Recruitment



At Talent mine International our team have been able to offer talent solutions to partners across all functions and levels of a mining site or projects. In each country we are able to understand the complexities of hiring expats whilst acknowledging the need to develop local talent.

We are proud that our service is completely adaptable for local and expatriate recruitment, for all Management to operator level positions.

HR Consultancy



At Talent Mine International we have been able to develop and partner with a number of high level HR professional who have extensive expertise in Mining.

- HR document developments (Policy, forms, checklists)
- Job Evaluation's and JD development
- Salary benchmarking for local and expat talent
- HR Audits and Development of HR functions

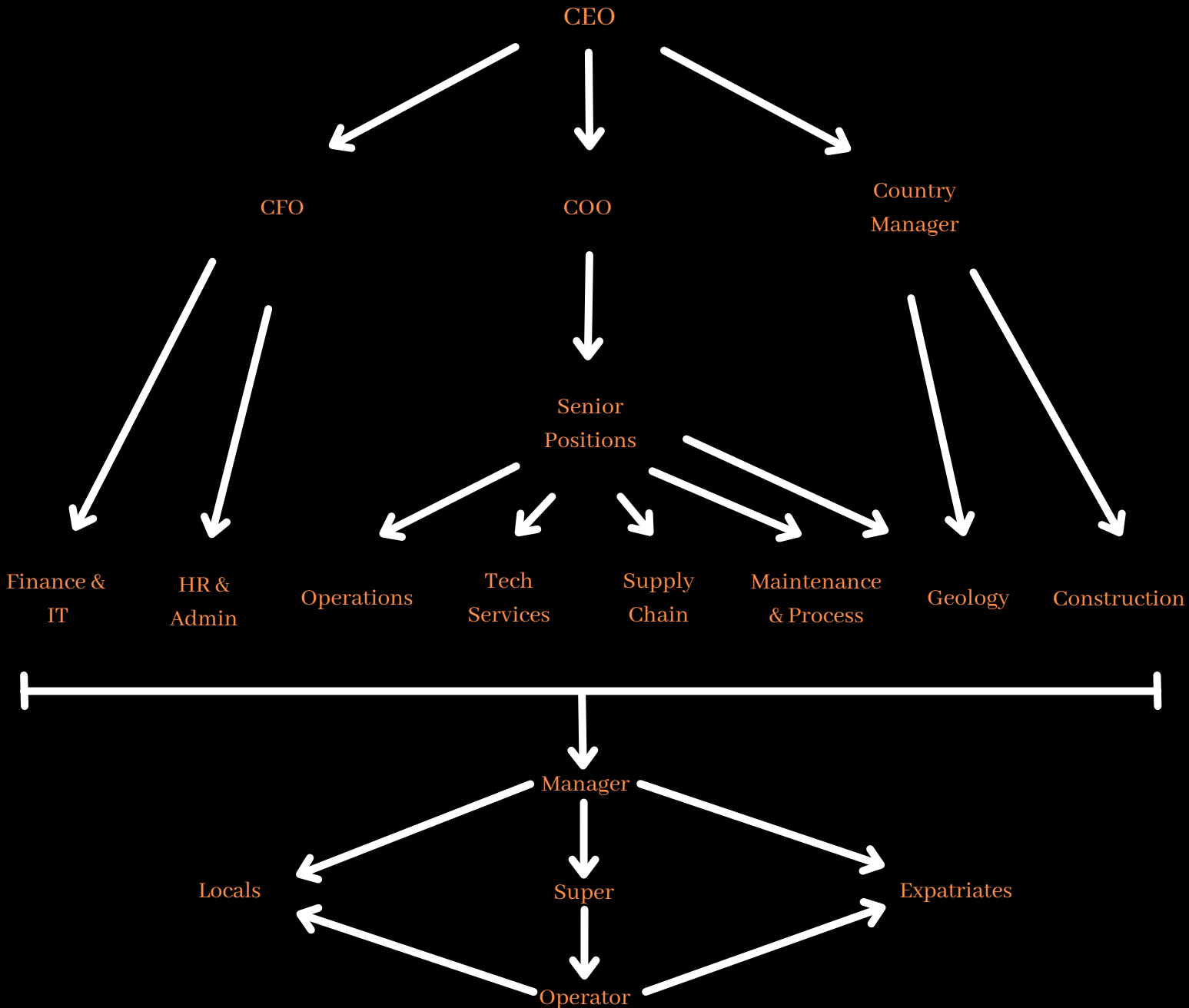
RPO Services



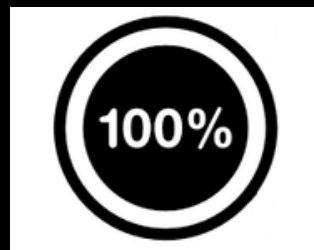
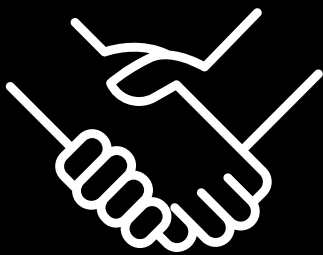
At Talent Mine International we are able to offer our Recruitment Process Outsourcing Model to mining companies globally. It is a plug-and-play solution indicated for ramp up staffing requirements with a pre-determined project deadline. We “parachute” in a specialist team to compliment the internal recruitment process; managing parts of, or the entire recruitment flow.

This RPO program reduces the cost, risk, and process gaps of our clients.

Whether you are looking to build out your HQ team or are looking for talented locals, we have the reach and experience to deliver you the right talent. Our focus is the whole mine life cycle, with successful mandates completed from explorations programs through to mining operations. We have, over many years within the industry, developed long lasting relationships that have enabled client and candidates to place their trust in our process. Each consultant has been able to develop a vast network of Talent and is able to draw on previous experience and candidate pools to ensure each mandate is detailed, personable and professional.



Talent Mine International prides itself on delivering a solution based bespoke process tailored to each mining company. Each process is delivered with our core promises at the forefront of our partnerships.



Trusted Partner

Each partnership we enter into is done with complete trust by our partners in our process. We trust that the refined and bespoke process developed to deliver quality candidates to partners will help to justify and harbor long lasting partnerships. Our candidates we work with trust us to represent them throughout the process.

Commitment

Our dedicated team prides itself on complete commitment to each mandate. We see each partnerships as a project that requires completion. By offering our 100% commitment, we are repaying the faith shown by you, the partner. We ask as our partner, you commit to the process, through communication and speed.

Collaboration

We pride ourselves on offering a collaborative approach to the way we partner with companies. When we partner with companies we become an extension of your business and so by fully buying into the process, both parties will develop a clear view of the market, the role and the companies stature amongst candidate market.

'Finding the right talent at the right time'

TALENT MINE INTERNATIONAL



Matt Chadwick

Founder and Managing Consultant

'I founded Talent mine International to offer a service that values collaboration, commitment and Trust. Mining has offered me fantastic opportunities to travel to some amazing countries and by experiencing different ways of working I have been able to cultivate that into this business. I have been able to partner with some amazing projects through the last few years and by learning and adapting, Talent Mine International are able to offer clients and candidates a more personable and enjoyable experience.'



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